



NEWSLETTER

September, 1987

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FROM THE EDITOR . . .

Yes, it is THAT TIME again, time to welcome all of you back for the start of a new academic year. We extend a particular welcome to our new President, Dr. Peter Jones, to our three new Board members: Jim Jeffery (Deroche), Brian Minter (Chilliwack), and Bill Sharp (Abbotsford). A special welcome, too, to all new members of our Association. Your executive looks forward to working with all of you to maintain and improve the ways in which we serve our students and communities.

And speaking of reasons for our existence, printed below are the objectives of the Faculty and Staff Association as stated in our constitution. These are included in this first issue of the 1987-88 Newsletter so you can better understand why we will be doing and saying quite a number of things that may affect you over the next few months. We welcome your constructive comments and hope to provide several channels of communication through which you can express your thoughts and opinions.

Next month, there will probably be weightier matters appearing on these pages. Meanwhile, enjoy what remains of the summer, and may the coming year be enjoyable and rewarding.

FROM THE CONSTITUTION . . .

The objectives of the Faculty and Staff Association ("The Society") are:

- i) To promote and protect the welfare and professional interests of the Association membership in the College.
- ii) To assist in protecting and enhancing the freedom and quality of teaching, thought, and inquiry within the College.
- iii) To co-operate with other bodies whose interests are similar.
- iv) To deal with other matters considered to be in the interest of the Association, its members, and the College.
- v) To promote an harmonious relationship with the Administration and College Board.

The FSA President's Report

Welcome Back

I would like to welcome everyone to a new academic term. I hope that you all have a safe, happy, and productive year.

Wine and Cheese

So that we can renew old acquaintances, and get to know and welcome the new FSA members, the Association will be holding two wine and cheese socials in September. One social will be held in Chilliwack, and the other in Abbotsford. The time and date have yet to be decided, but watch for the notices. Everyone, including management, is encouraged to attend.

Business

The new Executive is now functioning smoothly. We have already held two meetings. The names of the new Executive with our meeting dates are included below. Please feel free to attend any meeting or contact any Executive member, if you wish to discuss some of your concerns.

Executive Members

President	George McGuire
Faculty VP	Tom Davis
Staff VP	Mary Saunders
Treasurer	Maureen McNie
Recording Sec.	Paul Herman
Grievance Chair	Dave Allen
JCAC Chair	Varlene McLeod
Contract Chair	Bob Smith
Agreements Chair	Virginia Cooke
PD Chair	Betty Harris
Corresponding Sec.....	Sue Clifton
Communications Chair ..	Mary Phelps
Past President	Kevin Busawood

Schedule of Executive Meetings

Abbotsford, Room A307 at 3:00 pm

Sept. 16/87
Oct. 7/87
Nov. 4/87
Dec. 9/87
Jan. 20/88
Feb. 17/88
Mar. 16/88
Apr. 13/88
May 11/88 (AGM-tentative)
June 8/88

The New President

The FSA extends its welcome to the new Fraser Valley College President, Dr. Peter Jones. The Association wishes to congratulate Dr. Jones on his successful candidacy, and wishes to assure Dr. Jones that it will endeavour to work with him, with senior management, and with the Board to maintain and foster the spirit of cooperation and harmonious labour relationships that have become a tradition at Fraser Valley College.

Bill 19

At the Extraordinary General Meeting in June, I was directed to place in the libraries in Chilliwack, Abbotsford, and Mission a document dealing with Bill 19. A spiral bound document of about 110 pages should be in each of the libraries by Sept. 5/87, and the membership is encouraged to read it.

George McGuire
Sept. 1 21/87

THE FACULTY VICE-PRESIDENT'S CAC REPORT . . .

A letter was received from Malaspina College regarding sexual assault on or near the campus; it was referred to management. Barry Moore indicated that lighting for the back parking lot of the Chilliwack campus is a priority to lessen the chances of sexual assault.

The Chairman referred to two items: staff participation as Chair of CAC and implementation of the non-smoking policy. Staff felt that they did not have to seek the Chair of CAC and were able to have an effective voice as members of CAC.

Barry Bompas, Judy Inouye and Tom Davis met to discuss the implementation of the non-smoking policy. Various recommendations were generated dealing with facilities, cafeteria, and faculty/staff education. More detailed information is available from Barry Bompas upon request. Barry Bompas is to take the recommendations to management and circulate a memo to faculty and staff regarding attendance at a "non-smoking" seminar.

In the President's Report, Barry Moore commented on the rationale of the replacement of existing long-term Board members by the pleasure of the government.

- (1) A Board member, who had a three-year term and could not be removed, was more likely to speak his mind.
- (2) The Ministry is also hoping to broaden Board representation, both on a regional basis and with respect to interest groups within a region.

Also, CAC was commended for a job well done over the past eight years.

Policy 110:10: PAC/Board Communications was passed on second reading. Basically, the policy sets PAC on equal footing with CAC as PAC will report directly to the Board when necessary.

The AIDS Policy is waiting for input. If you have any suggestions after reading the proposed, circulated policy, refer them to Barry Bompas.

Tom Davis
June, 1987

THE STAFF VICE-PRESIDENT'S REPORT . . .

I would like to welcome all new employees to Fraser Valley College, and also to welcome back those who have returned from summer vacation. I hope you all feel refreshed after an enjoyable summer.

Staff noon-hour meetings were held in Chilliwack and Abbotsford in June and July when Niina Mitter gave a talk on her experiences at the CIEA convention in Kelowna. During the following discussion, there emerged overwhelming support that we drop any idea of staff joining another union. It has since been noted that the recent Institutional Evaluation Audit Report commended the partnership of the F.S.A.

One plan for a staff meeting this year is to ask Tom Beardsley from CIEA to talk to us about staff participation in CIEA. Please make notes of any questions you have in the coming weeks.

Finally, if I can be of service to anyone, I am available on the Abbotsford Campus, local 224.

Mary Saunders
August, 1987

FROM THE GRIEVANCE CHAIR . . .

Selection Advisory Committees

Spring and Summer months are particularly active times for the Selection Advisory Committees that meet to evaluate applicants for faculty and staff positions at F.V.C. These committees include members of the F.S.A. as well as management appointees, in order to ensure a fair balance in the judgments made during the hiring process. S.A.C.'s usually meet several times over a short period to determine which candidates should be interviewed and, of these, the person best suited to the advertised vacancy. If the process works as well as it's intended to, it's quite efficient, fair to applicants, and enables us to maintain F.V.C.'s high standards of performance. F.S.A. members should make themselves available whenever possible for service on S.A.C.'s. By sharing their expertise and good judgment, they help to ensure the continued vitality of F.V.C. as a workplace.

Dave Allen
August, 1987

FROM THE CONTRACT CHAIR . . .

Volunteers, both faculty and staff, are needed to work on the Contract Committee. Since the entire Collective Agreement will be renegotiated this year, there's a great deal of work to be done. The committee will likely meet on Tuesday afternoons or Friday mornings.

Members are also invited to send along their suggestions for contract changes. Some have already been received. Area meetings for discussion of changes will be held, beginning the late fall.

Bob Smith
August, 1987

A QUICK QUIZ . . .

. . . to aid in the reading and comprehension of future issues of the Newsletter.

All except one of the following groups of initials refer to committees or organizations which may affect you; the exception is a trick question. Allow yourself two minutes to translate these into something meaningful.

CAC	JCAC
JPDC	ALRT
ABE	CIEA
PAC	SAC
CEIC	IRC

Mark your own answers; one point each and one for detecting the tricky one. Sorry, no answer key is available but you'll remember better if you look up any unknowns yourself!

GRADES

- 100% -- Amazing, but no award has yet been donated.
- 80-90% -- Very good; you've obviously been around F.V.C. for a few years.
- 65-80% -- Functionally literate.
- 50-65% -- Which committee will you volunteer to run for this year?
- Below 50% -- Start your own acronym glossary immediately.